

ASHEVILLE PUBLIC SAFETY: LOOKING FORWARD

PRESENTATION TO PUBLIC SAFETY
COUNCIL COMMITTEE

February 16, 2010 MEETING



Agenda



1. Facilities Challenges
2. Equipment and Vehicles
3. Human Capital
4. Successes
5. Looking Forward



Facilities Challenges



North

- Current voids exist for police and fire coverage
- Pilot project at 300 Merrimon Ave.
- Opportunity for partnership with UNCA

East

- Strategic improvements
 - Oakley Police Station
- Aging Facility: Oakley Fire Station

Facilities Challenges



Central

- Municipal Building parking challenges

South

- Current voids exist for police and fire coverage
 - Airport Rd.
 - Long Shoals Rd.

Facilities Challenges



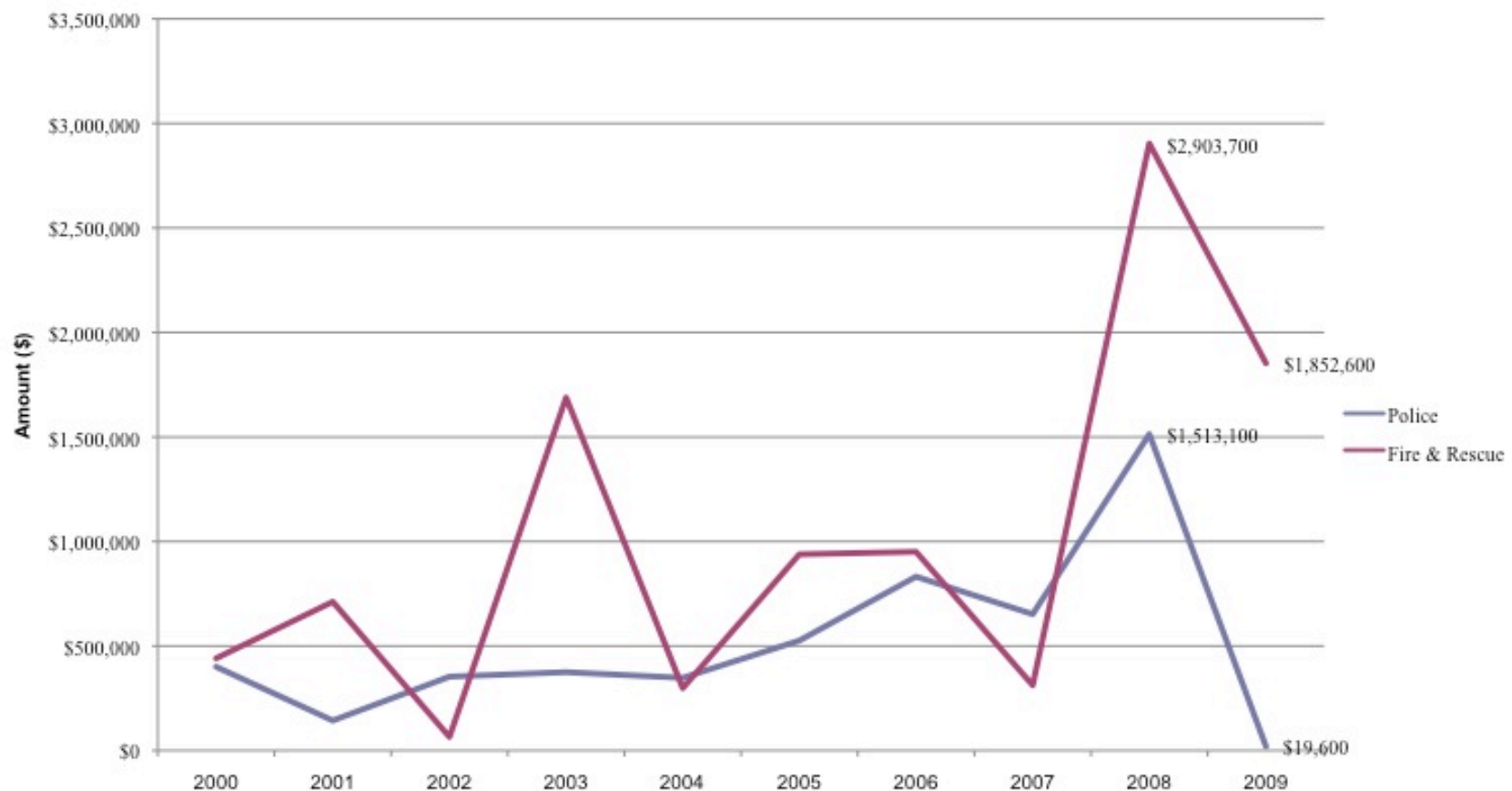
West

- Strategic improvements
 - Haywood Rd. Fire Station 6
- Aging Facility: West Asheville Police Station
- Jacob Holm Way property for future Public Safety facility
- Potential for partnership with AB-Tech

Equipment and Vehicles



Funds Spent on Vehicles and Equipment



Human Capital – Fire Department



Fiscal Year	FTEs	
00/01	205	
01/02	204	- 1 Administrative
02/03	199	- 2 Administrative and -2 Fire Marshal
02/04	208	+ 9 South Annexation
04/05	210	+ 2 Fire Marshal
05/06	210	
06/07	228	+ 18 Firefighters for New Stations
07/08	227	- 1 Fire Marshal
08/09	233	+ 6 Firefighters for CBD reliability
09/10	239	-1 Fire Marshal + 4 Haw Creek + 3 Airport Rd. Annexation



- New Firefighters = 6 months for recruitment/hiring, 5 months for training (at \$20,000 per firefighter)
- Last hiring exclusive to firefighters who already had been trained only
- Significant impact on diversity of applicant pool

Human Capital – Police Department



- Sworn: 207
- Non-Sworn: 52
- Total: 259



Successes – Fire Department



- Accreditation
- ISO
- Facilities/Vehicles
- Performance Measurement



Successes – Police Department



- Accreditation
- Guiding Principles
- Education
- Crime Meetings



Future Topics of Discussion



- Labor Relations/Collective Bargaining
- Critical Strategic Partnerships
- Diverse Workforce Challenge
- Emerging Crime & Fire Issues
- Nuisance Court/Tethering



City
of Asheville
North Carolina

